

# EMPLOYER INCENTIVES



Many individuals face challenges in finding stable employment. It's important to bridge the barriers and create job opportunities for dependable and engaged employees. Employers can take advantage of resources and incentives available to make this a reality.

## **Jobs & Hope WV WorkForce Employment Program**

A collaboration of Program Partners: Jobs & Hope WV, WorkForce WV and West Virginia Military Authority, offering subsidized job placement(s) for WV employers who hire Jobs & Hope participants. Benefits include salary reimbursement for wages up to 1,040 hours up to \$20,000 per employee, free drug screening, additional support services through the Jobs & Hope Transition Agents. Call **(304)561-6416** or email [ng.wv.wvarng.mbx.jh-workforce@army.mil](mailto:ng.wv.wvarng.mbx.jh-workforce@army.mil)

## **On-the-Job Training**

OJT provides opportunities for participants to "learn as they earn." The employer also benefits by being reimbursed for part of the participant's wages during the training period, while having the services of a full-time employee. <https://workforcewv.org/employers/employment-resources/>

## **Governor's Guaranteed Workforce Funds**

This WV Department of Economic Development program provides companies reimbursement funds and technical assistance for training employees. GGWF can cover up to 50 percent of training expenses or up to \$2,000 per worker. The program is not limited to new employees and can help train a trainer. <https://westvirginia.gov/incentives-and-programs/workforce-programs/>

## **Federal Bonding**

The federal bond that is available at no cost to employers was recently doubled from \$5,000 to \$10,000. This can be used for full- or part-time employees, including those hired through a temp agency. <https://workforcewv.org/employers/employment-resources/>

## **Work Opportunity Tax Credit**

The WOTC is a federal tax credit program that offers significant incentives for employers who hire and retain individuals from specific target groups that have previously experienced difficulty in securing employment. <https://workforcewv.org/employers/employment-resources/>

## **Substance Misuse Toolkit**

A drug-responsible workplace benefits your business. This free toolkit, provides education and resources to equip your business to prevent and respond to substance misuse and support employees in recovery. <https://www.wvchamber.com/Drug-Responsible-Workplace/default.aspx>

## **WVDRS Is a Comprehensive Employer Assistance Program**

WVDRS helps employers with disability-related solutions, providing support in staffing, education, training, and financial incentives that offer 100% wage reimbursement. WVDRS can also provide technical assistance, ensuring accessibility to an employer's goods and services. [www.wvdrs.org](http://www.wvdrs.org)



STATE PARTNERS



ON-THE-JOB TRAINING



FEDERAL BONDING



TAX CREDITS

FREE SUBSTANCE MISUSE TOOLKIT

FOR MORE INFO, CONTACT:

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